

- 4.2. **Update on Black-Brown Summit on Re-Entry/CSS Youth Offender Re-Entry Planning Grant:** Executive Director Robin Toma reported that an oral confirmation allowing an extension of the CSS Youth Offender Re-Entry Planning Grant to December was received by commission staff. Commissioners will continue to receive updates as available.
 - 4.3. **Supervisor Antonovich's 2/23/10 Recognition of Executive Director's State Civil Rights Award:** President Thomas reported that Exec. Dir. Toma was presented with a scroll from Supervisor Antonovich for being recognized as a Civil Rights Hero by the California Department of Fair Employment and Housing on the occasion of the 50th Anniversary of the Fair Employment and Housing Act. She reported that Toma's parents were present to see him receive his scroll. CSS Director Cynthia Banks also stated that it is a great honor to have him working with CSS. Executive Director Toma shared his appreciation for the efforts made by CSS Director Banks and President Thomas to honor him.
 - 4.4. **Presentation before Board Deputies on JAF Event on 2/24/10:** President Thomas reported that she, CSS Director Banks, and Exec. Dir. Toma went before the Board of Supervisors Deputies' meeting to discuss the current plans for the John Anson Ford (JAF) Awards event. She reported that the Board of Supervisors' deputies requested that the Commission have all district awards presented at a single Board of Supervisors meeting instead of single awards at multiple meetings. Further discussion on the JAF Awards event will take place in item 6.2.
 - 4.5. **Other:** It was announced that Commissioner Eleanor Montano was honored for her 35 years of volunteer service and work with law enforcement at the Los Angeles Police Department's Harbor Area Employee of the Year Luncheon held on February 10, 2010.
5. **Executive Director's Report**
- 5.1 **Cultural Diversity "Respect" Poster Event at Washington Prep on 2/24/10:** Exec. Dir. Toma reported that our Cultural Diversity "Respect" poster was released at a press conference at Washington Prep High School on February 24, 2010. The poster artist Omar G. Ramirez was recognized and spoke, along with the Principal. At a school assembly following the conference, musical artist KRS One addressed over 800 students on the topic of 'Respect,' performed briefly and was presented a scroll on behalf of Supervisor Mark Ridley-Thomas commending him on his positive commitment to empowering communities, fostering harmonious intergroup relations and engaging the public in conscious hip hop culture promoting non-violent conflict resolution through the "Stop the Violence" Movement. Toma also reported that the Principal informed him that violence on campus fell 75% since our No Haters Here! Week was held on the campus from January 24-29, 2010.
 - 5.2 **Sunset Review:** Toma reported that commission staff is currently finishing up the Sunset Review document and is scheduled to submit it to the Chief Executive Office this Wednesday, March 3. Staff will email the draft to commissioners this afternoon to receive comments back by noon tomorrow.
 - 5.3 **HRC Calendar of Events:** Toma handed out a calendar of events updated with HRC events and activities occurring from March through June 2010.
 - 5.4 **Other:** Toma also reported that very recently Vincent Holmes with the Chief Executive Office asked the HRC to participate in a Second Chance Youth Re-Entry grant proposal. Toma will provide President Thomas with a copy of the grant proposal.

6. **For Discussion/Action**

6.1 **HRC Strategic Plan FY 2010-13:** President Thomas informed the Commission that the strategic plan being presented was derived from the goals voted on at the strategic planning sessions held by commissioners and staff. She also reported that the proposed strategic plan had been reviewed by the Strategic Planning Committee and had been approved for presentation at today's meeting. A discussion followed regarding the strategic plan and included the following points of discussion/clarification:

- The numerical order of the goals corresponded to the amount of votes each goal received during the strategic planning sessions, the exception being the 5th goal on Operational Effectiveness, which staff added after the sessions. Commissioner Broadous suggested that Operational Effectiveness be moved to the first strategic goal to ensure that all the Commission's goals are met.
- It was suggested that committees be established for each strategic goal to ensure that they are being met. Some expressed agreement but it was also proposed that this issue be addressed at a later time.
- This plan will next be incorporated into the CSS Strategic Plan, which is in the process of being developed and finalized in time for the Board's approval as part of the County's Strategic Plan by the end of June.

It was moved by Commissioner Broadous, seconded by Commissioner Cumming, to accept the strategic plan in its preliminary state, as a living document. The motion carried unanimously.

6.2 **2010 JAF Awards Event:** All commissioners in attendance were provided with a packet of nomination information for the 2010 JAF District Award nominees. The JAF Committee Co-Chair, Commissioner Lea Ann King, presented the nominees and reported that they had been reviewed by the JAF Awards Committee. She informed commissioners that nominations were closed, and at this point could only be adjusted at the Supervisor's request for the award nominee of that corresponding Supervisor's district.

It was moved by Commissioner Montaña, seconded by Commissioner Lambert, to receive and file JAF nominations as presented. The motion carried unanimously.

6.3 **Formation of Committee to Review New Programs/Projects Submission Forms:** President Thomas informed the commission of the need to form a committee to review new program/project submissions. Commissioner Broadous strongly suggested that the committee be based on Strategic Planning Goal number 5, Operational Effectiveness.

It was moved by Commissioner Dove, seconded by Commissioner Montano, that a new programs/project submission review committee be created. The motion carried with Broadous opposing.

6.4 **The Salt & Light Project Proposal:** Addressed in item 6.5

6.5 **Supporting Haitian Refugees in the Dominican Republic:** Commissioner Grandmaster Tong Suk Chun informed the commissioners that, in response to the natural disaster in Haiti, and after much thought and contemplation about the suffering of those who have experienced it and continue to struggle with its impacts, he along with Commissioner Paz are participating in a large relief effort. He informed the Commission that he will be leaving to travel to Haiti within the next month and would like to ask for the Commission's support. A discussion followed regarding the process of endorsing

new projects. President Thomas concluded that an Ad Hoc committee meeting would be arranged to discuss this project in a timely manner. She asked for volunteers, and Commissioners Cumming and Dove agreed to join.

6.6 **JAF Funds for Cultural Diversity “Respect” Poster:** Tabled due to lack of time.

7. Committee Reports:

7.1 **Strategic Plan Committee:** This item was considered to have already been addressed in item 6.1.

7.2 **John Anson Ford Awards Event Committee:** President Thomas requested that the JAF Committee Chair, Commissioner King, assign committee members to contact Board offices regarding the JAF nominees at the appropriate time.

8. Commissioner’s Comments/Announcements: President Thomas urged Commission staff to have speaker cards readily available at each Commission meeting in order to be prepared for any member of the public who wishes to address the Commission.

9. Adjournment: It was moved by Commissioner Broadous to adjourn the meeting at 2:24 p.m. and, at the request of Exec. Dir. Toma, to do so in memory of Lucie Cheng, former director of the UCLA Asian American Studies Center.

Respectfully submitted,

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Vice-President/Secretary