



# Los Angeles County Commission on Human Relations

3175 West Sixth Street  
Los Angeles, California, 90020

(213) 974-7611  
<http://www.lahumanrelations.org>

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MINUTES  
HUMAN RELATIONS COMMISSION  
8 a.m.  
Retreat/Meeting of September 13, 2010  
Almansor Court  
700 S. Almansor Street  
Alhambra, California

PRESENT: Donna Bojarsky                      Lea Ann King  
              Mario Ceballos                     William Lambert  
              Michael Gi-Hao Cheung           Eleanor Montañó  
              Susanne Cumming                Sergio Paz  
              Adrian Dove                      Sandra E. Thomas  
              Kathay Feng

ABSENT:                      Rev. Zedar Broadous                      Grandmaster Tong Suk Chun  
   Vito Cannella

STAFF:                      Cynthia Banks, CSS Director

FACILATOR:                Valerie Coachman-Moore

**Call to Order:** The meeting was called to order by President Sandra Thomas.

**Discussion:** Ms. Coachman-Moore facilitated discussion among Commissioners of various topics regarding strengthening of the Commission. She referred to readings she had provided all regarding organizational culture, bold leadership for change, and team member qualities. The discussions included the values of the organization, the roles of commissioners, the obstacles to communication and commitment, and a framework for engaging in meeting and activities.

**Action:** Following discussion regarding areas that could improve the Commission's functioning and capacity to uphold its vision for Los Angeles County, the Commissioners unanimously agreed to commit to improving Commissioners relationships and interactions with one another across key areas that included commitments, values, communication, Commissioner roles, and Commission structure.

**Adjournment:** The meeting was adjourned at approximately 4 p.m.

Respectfully submitted,

Kathay Feng, Esq.  
Vice-President/Secretary